

**Alternative Motion to substitute for agenda item 6d action request  
November 24, 2015**

**(Street pricing amendment)**

Motion:

“I move to substitute the following for the action request shown on today’s agenda:

**(EXISTING)** Authorization for the Chief Executive Officer to provide short-term Airport concessions pricing flexibility in order to accommodate City of SeaTac Ordinance 13-1020 (commonly referred to as Proposition One) that increases employee minimum wages to \$15.24.

**(NEW)** The CEO be authorized to implement pricing flexibility by revising the Port’s policy regarding street pricing to allow tenants in the Airport Dining and Retail program to set prices at not more than 10 percent above “street” prices for all products and services sold from Dec. 1, 2015 through Dec. 21, 2019; provided that, said increase will only be extended to employers that comply with:

- a. The minimum wage standards set forth in the City of SeaTac minimum wage ordinance
- b. Payment of sick and safe time, which shall be accrued at the rate of one hour for every 40 hours worked; and
- c. Provision of health insurance to full-time employees, consistent with the Affordable Care Act.

The requirements for minimum wage, payment of sick and safe time, and provision of health insurance, may be waived for employers with a bona fide collective bargaining agreement.

Further, ADR tenants wishing to take advantage of the increase in street pricing will comply with any reasonable request from Port staff for verification of actual wages paid to the tenant’s employees.”